

Notice of Meeting

Adults and Lifelong Learning Select Committee

**Date & time**

Thursday, 11
October 2018 at
10.00 am

Place

Ashcombe Suite,
County Hall, Kingston
upon Thames, Surrey
KT1 2DN

Contact

Andrew Baird
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Tel 0208 541 7609

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Chief Executive

Joanna Killian



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@sccdemocracy

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This meeting will be held in public. If you would like to attend and you have any special requirements, please contact Andrew Baird on 0208 541 7609.

Elected Members

Mrs Sinead Mooney (Chairman), Mrs Bernie Muir (Vice-Chairman), Mr Bill Chapman, Mrs Angela Goodwin, Mr Ernest Mallett MBE, Mr David Mansfield, Dr Andrew Povey, Mr Mark Nuti, Mrs Rose Thorn and Mrs Marsha Moseley

AGENDA

5 SURREY COUNTY COUNCIL APPRENTICESHIP STRATEGY

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Purpose of the Report:

This report provides an overview of how Surrey County Council's is fulfilling its responsibilities in respect of the Apprenticeship Levy which was introduced by Central Government in April 2017. The report focuses on the Council's **internal** apprenticeships training programme and does not consider the wider picture among Surrey employers

Joanna Killian
Chief Executive

Published: Tuesday, 9 October 2018

Adults and Lifelong Learning Select Committee

11 October 2018

Surrey County Council Apprenticeship Strategy

Supplementary Report



Introduction:

Further to the paper submitted to the Committee on Apprenticeships in Surrey County Council (the Council), this is a supplement to provide further clarity on the current status.

The paper submitted reflects the Council's internal processes and procedures based on the Apprenticeship Reform funding requirements for public sector. The paper is purely from the focus and activity from the Learning & Development Team within the Human Resources and Organisational Development ("HR/OD") Service within the Customers, Digital and Transformation Directorate.

In order to form a cohesive Council-wide strategy, the Deputy Leader John Furey and Councillor Mary Lewis have formed an Apprenticeship Strategy Task Force this week to collate and report on the current status across the Council. The task force is comprised of:

Joy Hurman	Career Development Lead, Learning & Development, HR&OD
Paula Neal	Skills for Business Relationship Manager, Surrey Employment and Skills Board
Jessica Clarke	Rapid Engagement Manager, Surrey Family Service
Emma Slade	Apprenticeship Manager, Surrey Adult Learning
Gemma Neathey	Commissioning Manager, Market Strategy Children, Families and Learning

Deputy Leader John Furey and Councillor Mary Lewis welcomes the addition of Bernie Muir, Vice-Chair, Adults and Lifelong Learning Select Committee to this new task force. The task force will be looking to produce a report that takes into account current activity, public sector funding regulations and restrictions, levy spend, social economic value and growth, income generation, corporate responsibility and engagement with Surrey businesses and schools. The report is due to be completed by 30 November, 2018.

An apprenticeship, for new entrants into the organisation and for existing members of staff, offers the chance to gain valuable skills, higher earning potential and improved life chances. Higher and degree apprenticeships allow apprentices to gain university-level qualifications while working. There is no limit to how high and how far an apprentice can go.

It is the intention of this task force to present a comprehensive and unified action plan for the Council that is submitted for further discussion at the relevant committees.

Report contact: Joy Hurman, Career Development Lead, HR&OD

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